

DANA WRAY

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EDUCATION

- Ph.D. Candidate, Sociology** *2017-present*
University of Toronto
 Dissertation: “How Do Work-Family Policies Shape Parents’ Time with Children?”
 Committee: Melissa Milkie (Chair), Irene Boeckmann, Ito Peng
 Comprehensive Exams: Sociology of Families | Work, Stratification, and Markets
- Master of Arts, Sociology** *2016-17*
McGill University
 Specialization in Population Dynamics
 MA Research Paper: “Are Cohabiting Parents More Egalitarian? Union Type and Child Care Time in Canada” (Supervisor: Céline Le Bourdais)
- Honours Bachelor of Arts, Sociology** *2011-16*
McGill University
 First Class Honours and Dean’s Honour List

RESEARCH AND TEACHING INTERESTS

Family; Gender; Social Policy; Work; Inequality; Quantitative Methods

SCHOLARSHIPS AND GRANTS

- CAnD3 2021-22 Fellowship [declined] (\$5,000) *2021-22*
 U of T Sociology Program-Level Summer Fellowship (\$2,500; \$2,028; \$2,357) *2019-21*
 U of T Sociology Teaching Assistant Training Award (\$1,000) *2020*
 U of T Sociology Research Stimulus Grant (\$370) *2020*
 SSHRC Doctoral Fellowship (\$60,000) *2019-22*
 Ontario Graduate Scholarship (OGS) [declined] (\$15,000) *2019-20*
 U of T School of Graduate Studies Conference Grant (\$450) *2019*
 Ontario Graduate Scholarship (OGS) (\$15,000) *2018-19*
 QICSS Research Outcome Grant (\$300) *2018*
 University of Toronto Program-Level Fellowship Research Grant (\$500) *2018*
 Faculty of Arts and Sciences Top (FAST) Doctoral Fellowship (\$40,000) *2017-21*
 S. D. Clark Fellowship (\$3,000) *2017*
 University of Toronto Outstanding Admissions Award (\$3,000) *2017*
 QICSS Entrance Scholarship (\$1,000) *2017*
 SSHRC Joseph-Armand Bombardier Canada Graduate Scholarship—Master’s (\$17,500) *2016-17*

HONOURS AND AWARDS

Dennis William Magill Canada Research Award	2021
Canadian Sociological Association Best Student Paper Award	2019
Canadian Sociological Association Outstanding Graduating Student Award (MA)	2018
McGill Undergraduate Sociology Students' Association Best Teaching Assistant Award	2017

PEER-REVIEWED PUBLICATIONS

Wray, Dana, Julia Ingenfeld, Melissa A. Milkie, and Irene Boeckmann. 2021. "Beyond Childcare: Changes in the Amount and Types of Parent-Child Time over Three Decades." *Canadian Review of Sociology*. DOI:10.1111/CARS.12356

Milkie, Melissa A., **Dana Wray**, and Irene Boeckmann. 2021. "Gendered Pressures: Divergent Experiences Linked to Housework Time Among Partnered Canadians." *Journal of Comparative Family Studies* 52(2):147-179. DOI:10.3138/JCFS-52-2-002

Milkie, Melissa A., **Dana Wray**, and Irene Boeckmann. 2021. "Creating Versus Negating Togetherness: Perceptual and Emotional Differences in Parent-Teenager Reported Time." *Journal of Marriage and Family* 83(4):1154-1175. DOI:10.1111/JOMF.12764

Wray, Dana. 2020. "Consequences of Paternity Leave for Fathers' Time with Children: The Natural Experiment of Quebec and Canada." *Journal of Marriage and Family* 82(2):534-549. DOI:10.1111/JOMF.12661

- Best Student Paper Award, Canadian Sociological Association, 2019
- Dennis William Magill Canada Research Award, University of Toronto Sociology, 2021

MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

Wray, Dana. "More Time with the Family? Workplace Flexibility Policies and Father-Child Time." *Manuscript in progress. Preprint available at SocArXiv*: DOI:10.31235/OSF.IO/T572S

Milkie, Melissa A. and **Dana Wray**. "Unequal Times? Expanding Assessments of Class Divides in Mothers' Time with Children Across Five Decades." *Manuscript in progress*.

CONFERENCE PRESENTATIONS

Wray, Dana. 2021. "Does Flexibility Mean More Time with the Family? Workplace Flexibility Policies and Fathers Time with Children." Paper accepted for presentation at the 43rd International Association for Time Use Research (IATUR) Conference, October 27-29, Barcelona, Spain.

Wray, Dana. 2021. "More Time with the Wife and Kids? Workplace Flexibility Policies and Fathers Time with Children." American Sociological Association (ASA) Annual Meeting, August 6-10, online.

- Wray, Dana**, Irene Boeckmann, and Melissa Milkie. 2021. “The Role of Adolescent Gender in Teenagers’ Perceptions and Emotional Tenor of Parent-Child Time Together.” Canadian Sociological Association (CSA) Conference, May 31-June 4, online.
- Wray, Dana**. 2020. “Reserved Paternity Leave and Mothers’ Time with Children: A Natural Experiment in Canada.” Work and Family Researchers Network (WFRN) 5th Biennial Conference, June 24-27, New York City, United States. (*Conference cancelled due to COVID-19*)
- Wray, Dana**, Julia Ingenfeld, Melissa Milkie, and Irene Boeckmann. 2020. “Continuities and Changes in Parents’ Time with Children in Canada over Three Decades.” Canadian Population Society (CPS) Annual Meeting, June 3-5, Toronto, Canada. (*Conference cancelled due to COVID-19*)
- Wray, Dana**. 2019. “The Causal Effect of Paternity Leave on Fathers’ Responsibility for Children.” American Sociological Association Annual Meeting, August 10-13, New York City, United States.
- Milkie, Melissa A., **Dana Wray**, and Irene Boeckmann. 2019. “Shared Family Activities in Black and White: Mothers’, Fathers’ and Teens’ Experiences of Stress, Meaningfulness, and Happiness when Together versus Apart.” Canadian Sociological Association Annual Conference, June 3-6, Vancouver, Canada.
- Wray, Dana**. 2019. “Can Paternity Leave Policy Change Father Involvement? Evidence from the Natural Experiment of Quebec.” Canadian Sociological Association Annual Conference, June 3-6, Vancouver, Canada.
- Milkie, Melissa A. and **Dana Wray**. 2018. “Mothers’ Education Level and Time with Children: In What Spheres Are There Inequalities?” American Sociological Association Annual Meeting, August 11-14, Philadelphia, United States.
- Milkie, Melissa A., **Dana Wray**, and Irene Boeckmann. 2018. “Teenagers’ Togetherness with Parents? Contours of the Gap in the Description of “Time With.”” Maryland Population Research Center Time Use Across the Lifecourse conference, June 19-20, Maryland, United States.
- Wray, Dana** and Céline Le Bourdais. 2018. “Are Cohabiting Parents More Egalitarian? Union Type and Child Care Time.” Canadian Population Society Annual Conference, May 30-June 1, Regina, Canada.
- Wray, Dana**. 2017. “The Impact of Quebec’s Child Care Policy on Fertility.” Canadian Population Society Annual Meeting, May 31-June 2, Toronto, Canada.
- Wray, Dana**. 2017. “Is Changing Diapers Different than Doing the Dishes? A Theoretical Reconsideration of Child Care and Housework.” Canadian Sociological Association Annual Conference, May 29-June 1, Toronto, Canada.

INVITED TALKS

2021. “Leveraging Time Use Data in Social Science Research.” Co-leader with Melissa Milkie. Workshop at the 2021 University of Toronto Social Science Research Methods Week, April 26-30, Toronto, Canada.

2021. “Roundtable on Publishing as a Grad Student in Sociology.” Invited workshop at University of Toronto Sociology Department, February 2, Toronto, Canada.
2020. “What is Togetherness? Using Time Diary Data to Explore Parents’ and Teenagers’ Time Together.” Invited talk at Wilfred Laurier University (course: “Time Diaries and Content Analysis”), January 24, Waterloo, Canada.
2019. “How to Read the Scholarly Literature.” Invited talk at University of Toronto Professional Development Seminar, October 28, Toronto, Canada.
2019. “Using the American Time Use Survey (ATUS) to Investigate Perceptual and Emotional Discrepancies in Parents’ and Teens’ Time.” Invited talk at Wilfred Laurier University (course: “Time Diaries and Content Analysis”), Waterloo, Canada.

RESEARCH AND TEACHING EXPERIENCE

Analytical Recruit - Economist/Sociologist June 2021 - present
Diversity and Sociocultural Statistics Division *Statistics Canada*

Research Assistant June 2020 - present
Melissa Milkie & Leah Ruppanner *University of Toronto*

Lead Research Assistant May 2019 - present
Melissa Milkie *University of Toronto*

Teaching Assistant September 2017 - June 2021
Various *University of Toronto*

**Taught tutorials*

- *SOC202: Introduction to Quantitative Methods in Sociology (2018-2021)
- *SOC318: Sociology of Mental Health and Mental Disorders (2020-2021)
- *SOC318: Family Demography (2019)
- SOCC29: Family and Gender in the Middle East (2019)
- *SOC100: Introduction to Sociology (2018-2019)
- SOC425: Gender in Global Contexts (2018-2019)
- *SOC252: Intermediate Quantitative Methods in Sociology (2018)
- SOC227: Sociology of Work and Occupations (2018)
- SOC444: Gender, Migration, and Borders (2018)
- *SOCB05: Logic of Social Inquiry (2017)

Research Assistant September 2019 - April 2020
Blair Wheaton *University of Toronto*

Research Assistant November 2017 - April 2018
Melissa Milkie and Irene Boeckmann *University of Toronto*

Teaching Assistant January 2017 - April 2017
Thomas Soehl *McGill University*

**Taught tutorials*

- *SOCI 504: Quantitative Methods I

Research Assistant
Sarah Brauner-Otto

May 2016 - August 2017
McGill University

SERVICE TO THE UNIVERSITY AND THE PROFESSION

Ad-Hoc Reviewer <i>Various</i>	<i>2020-present</i>
· Social Science Research, Gender & Society, Men & Masculinities, Journal of Comparative Family Studies	
President and Executive Team Member <i>Graduate Sociology Students' Association, University of Toronto</i>	<i>2017-20</i>
· Co-President (2018-2020), Secretary-Treasurer/Vice-President (2017-2018)	
Conference Session Co-Organizer <i>Critical Sociology of Families, Work, and Care, Canadian Sociological Association</i>	<i>2020</i>
· "The Role of Policy in Family Life" (cancelled due to COVID-19)	
Committee Member, Distinguished Career Award Committee <i>Family Section, American Sociological Association</i>	<i>2019</i>
Graduate Hiring Rep (Quantitative Methods) <i>Graduate Sociology Students' Association, McGill University</i>	<i>2016-17</i>
Editor-in-Chief <i>Verstehen: Undergraduate Sociology Journal, McGill University</i>	<i>2014-16</i>

IN THE MEDIA

Interviews

2020. "The pandemic exposed huge gaps in EI – turns out the parental leave system has many of the same problems." TORONTO STAR, November 21.

Briefs and Reports

2020. "Congé de paternité : les moments père-enfant en sortent gagnants." OBSERVATOIRE DES RÉALITÉS FAMILIALES DU QUÉBEC, June 11.

PROFESSIONAL AFFILIATIONS

International Association for Time Use Research	<i>2021-present</i>
American Sociological Association <i>Family Section</i>	<i>2018-present</i>
Work and Family Researchers Network	<i>2018-present</i>
Canadian Sociological Association	<i>2017-present</i>

Canadian Population Society

2017-present

ADDITIONAL SKILLS AND TRAINING

Software

- STATA, R, SAS, SPSS, Qualtrics, LaTeX

Graduate-Level Quantitative Methods Training

- *Courses*: Analysis of Longitudinal/Panel Data; Fixed and Random Effects; Event History Analysis
- *Workshops*: Sequence Analysis in the Social Sciences (2020, GESIS); Missing Data (2018, U of T Social Science Methods Week)

Training in Teaching

- Certificate in Teaching Fundamentals (2020, U of T Teaching Assistants' Training Program)

Additional Languages

- French